

Managing Organisational Change effectively. How to win people's hearts and minds during the change process and why the "right answer" for making changes is often not enough. You will learn effective methods of managing change within the workplace.

Workshop content:

- Surviving and thriving during organisational change
- The language of change
- The **ADKAR** model of change
 - **Awareness** of the need for change (why).
 - **Desire** to support and participate in the change (our choice).
 - **Knowledge** about how to change (the learning process).
 - **Ability** to implement the change (turning knowledge into action).
 - **Reinforcement** to sustain the change (celebrating success).
- Identify the effects of change on employees
- Change concepts:
 - Resistance and comfort
 - Authority for change
 - Value systems
 - Incremental vs. radical change
 - The right answer is not enough
 - Senders and receivers
 - When fantasy confronts reality
 - The effect of change on the brain
- Managing resistance
- Individual resistance to change

Half Day Workshop
\$132

8:30 am – 12.00pm

Refreshments

Morning tea is provided for half day workshops.

Location

Level 2 Highway Arcade, 47 Stuart Highway, Stuart Park

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All Public Workshops require a minimum of 6 participants in order to be confirmed.

CORP has a 72 hour cancellation policy. Please contact us as soon as possible if you are unable to attend a workshop you are enrolled in, or charges may apply.