

Team Performance Initiatives cover a range of services:

Planning Days

Skilled Facilitators can lead your Planning Days, incorporating activities such as team building.

- Assistance in Reviewing and developing your Organisation's strategic plan
- Help encourage participation by focusing the group on driving and meaningful business outcomes.

Focus Groups

Focus groups are a chance for employees to discuss matters such as how to improve workplace culture and to gather employee's ideas/initiatives.

Individual and Team Profiling (ie) - The Myers-Briggs Type Indicator (MBTI)

This assessment is a psychometric questionnaire. It is designed to measure psychological preferences in how people perceive the world and make decisions. The Myers Briggs Type indicator can be self scored in a group environment, and aspects of type used to facilitate understanding of individual styles in the work environment. The employee can take information from the workshop which helps them identify their strengths, styles, explores a preferred work environment, and highlights areas for further development. This report is a helpful tool for organisational development, management development, and team building.

Facilitating Workplace Agreements-Charter of Agreed Behaviours

This process can give a team an opportunity to create their own ideal workplace. It allows groups or pairs to work together to flesh out of common areas of interaction, such as:

- Communication
- Teamwork
- Dealing with issues
- Decision making

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